

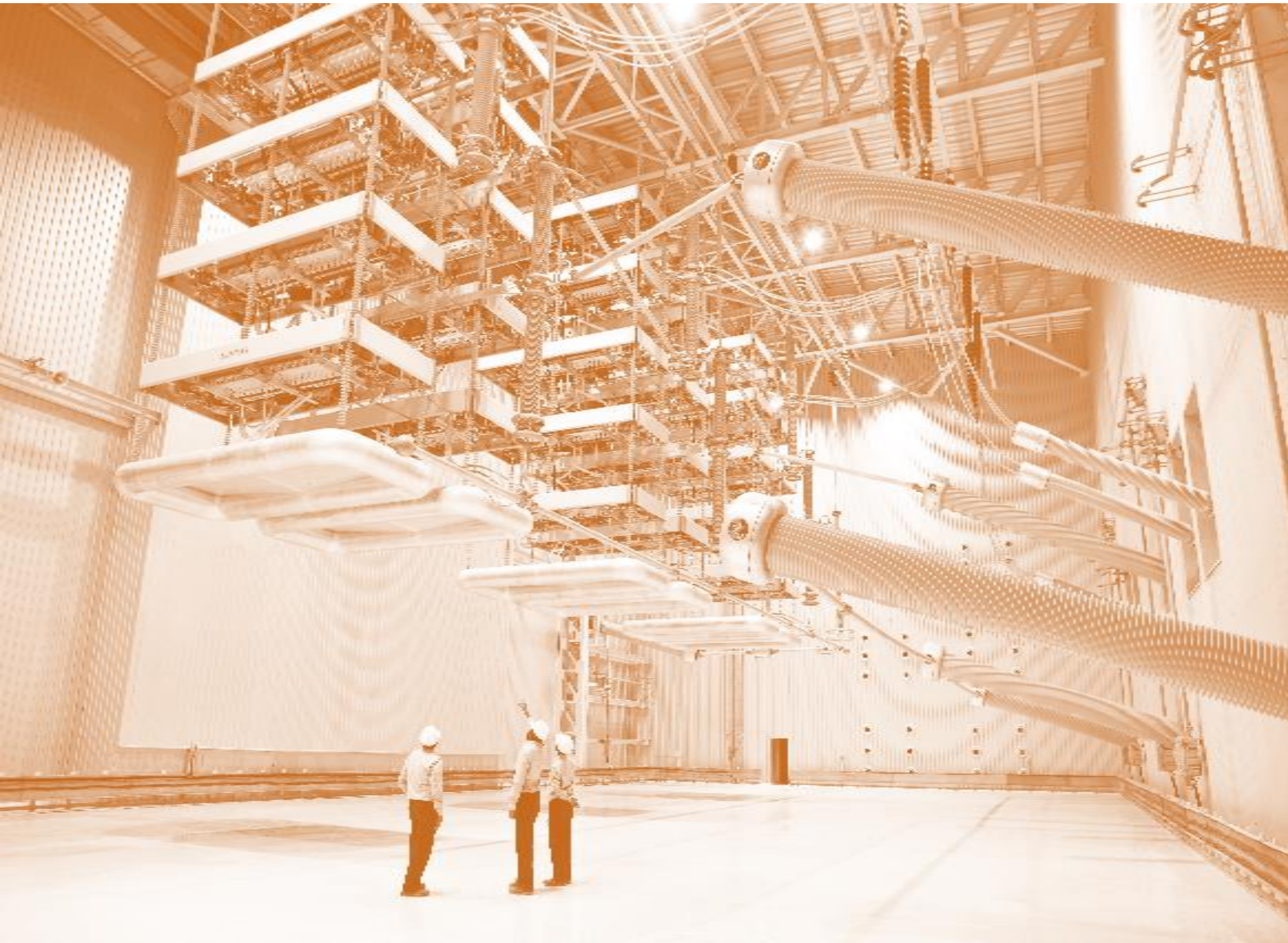


Adani Transmission
Limited

ESG Presentation

Barclays ESG EM Corporate Day
June 2023

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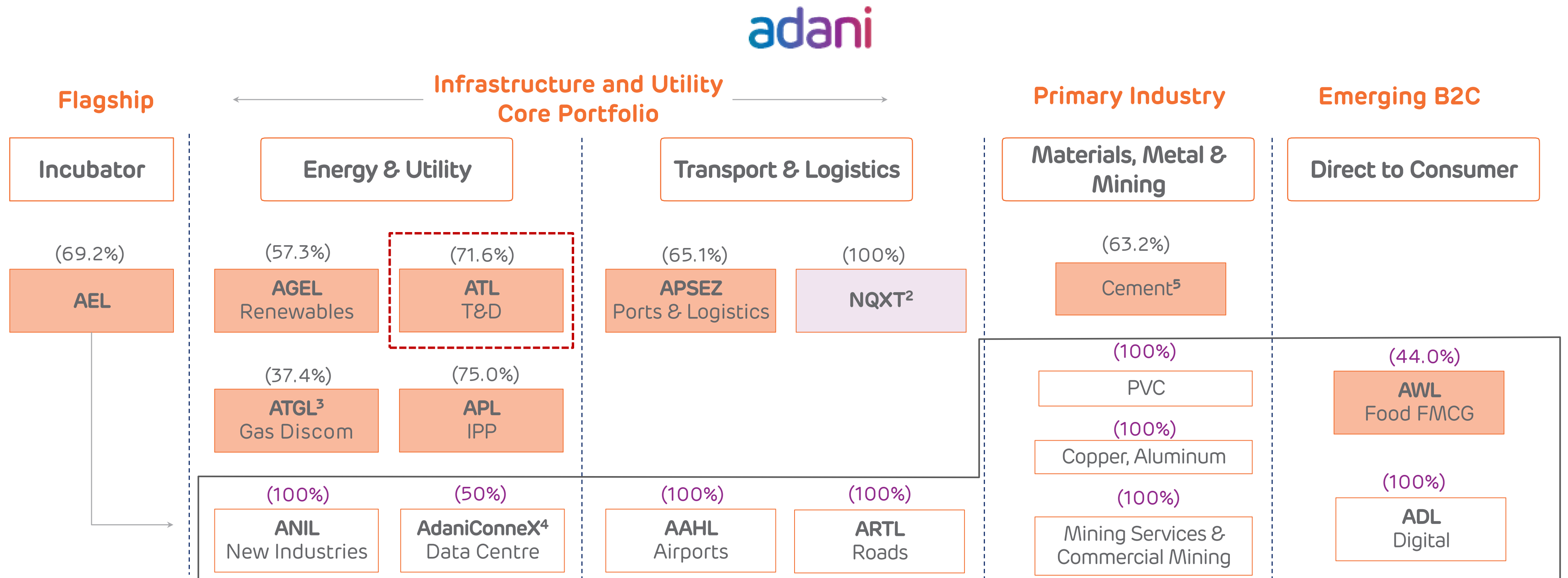
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**Annexure – Employee and
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Adani Portfolio Overview

Adani: A World Class Infrastructure & Utility Portfolio



(%): Promoter equity stake in Adani Portfolio companies
 (%): AEL equity stake in its subsidiaries

- Represents public traded listed verticals

A multi-decade story of high growth centered around infrastructure & utility core

Data as of March 31, 2023. 1. US\$/INR – 81.55 | 2. NQXT: North Queensland Export Terminal | 3. ATGL: Adani Total Gas Ltd, JV with Total Energies | 4. Data center, JV with EdgeConnex | 5) Cement business includes 63.15% stake in Ambuja Cement which in turn owns 50.05% in ACC Limited. Adani directly owns 6.64% stake in ACC Limited |

APSEZ: Adani Ports and Special Economic Zone Limited; ATL: Adani Transmission Limited; T&D: Transmission & Distribution; APL: Adani Power Limited; AGEL: Adani Green Energy Limited; AAHL: Adani Airport Holdings Limited; ARTL: Adani Roads Transport Limited; ANIL: Adani New Industries Limited; AWL: Adani Wilmar Limited; ADL: Adani Digital Limited | Note - Light orange color represent public traded listed verticals;

Adani Portfolio: Decades long track record of industry best growth with national footprint

Secular growth with world leading efficiency

National footprint with deep coverage

adani

Ports and Logistics

Growth 3x

EBITDA 70% ^{1,2}

adani

Renewables

Growth 5x

EBITDA 92% ^{1,4}

adani

Transmission

Growth 3x

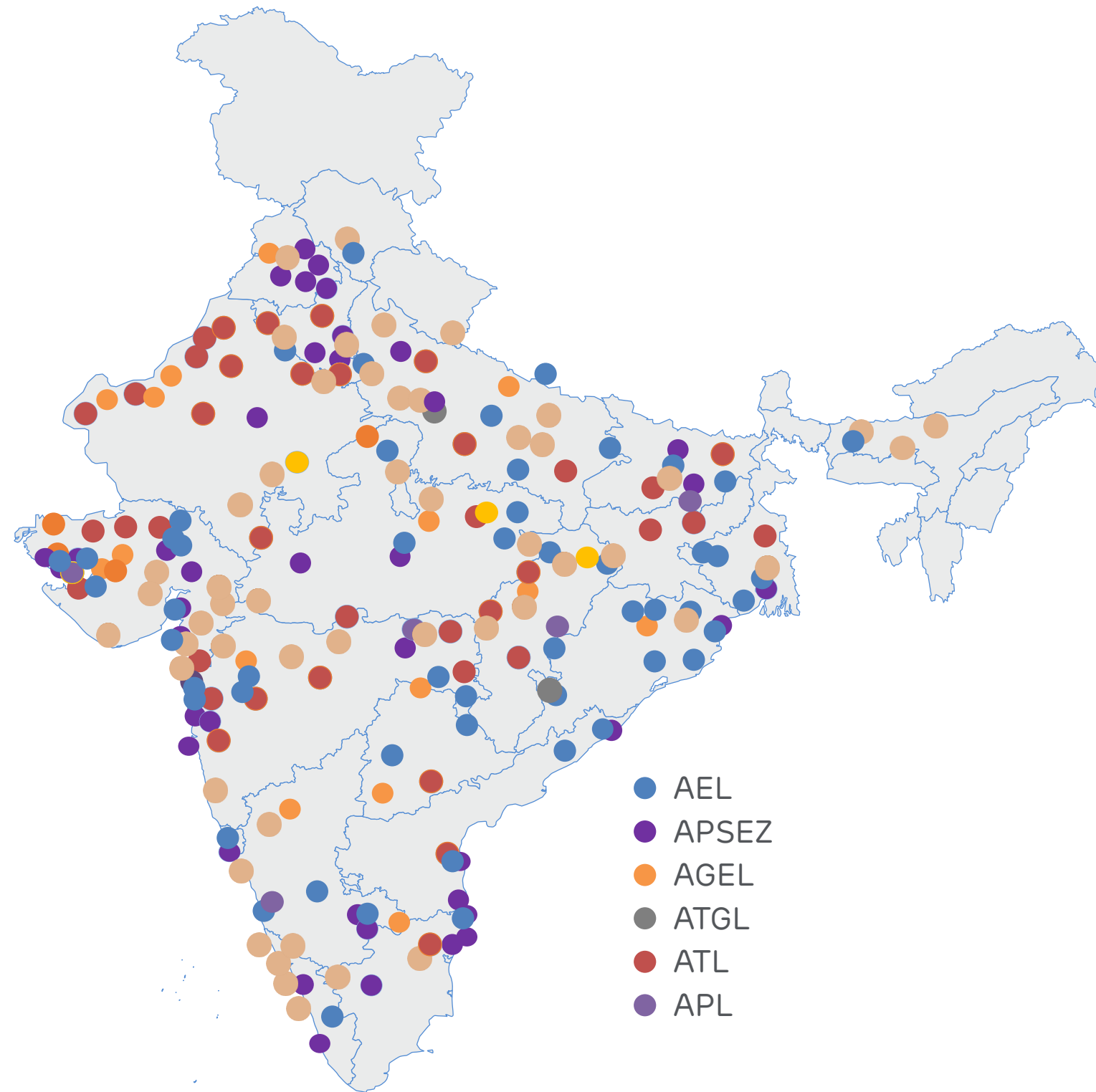
EBITDA 92% ^{1,3,5}

adani

Gas

Growth 1.4x

EBITDA 25% ^{1,3}



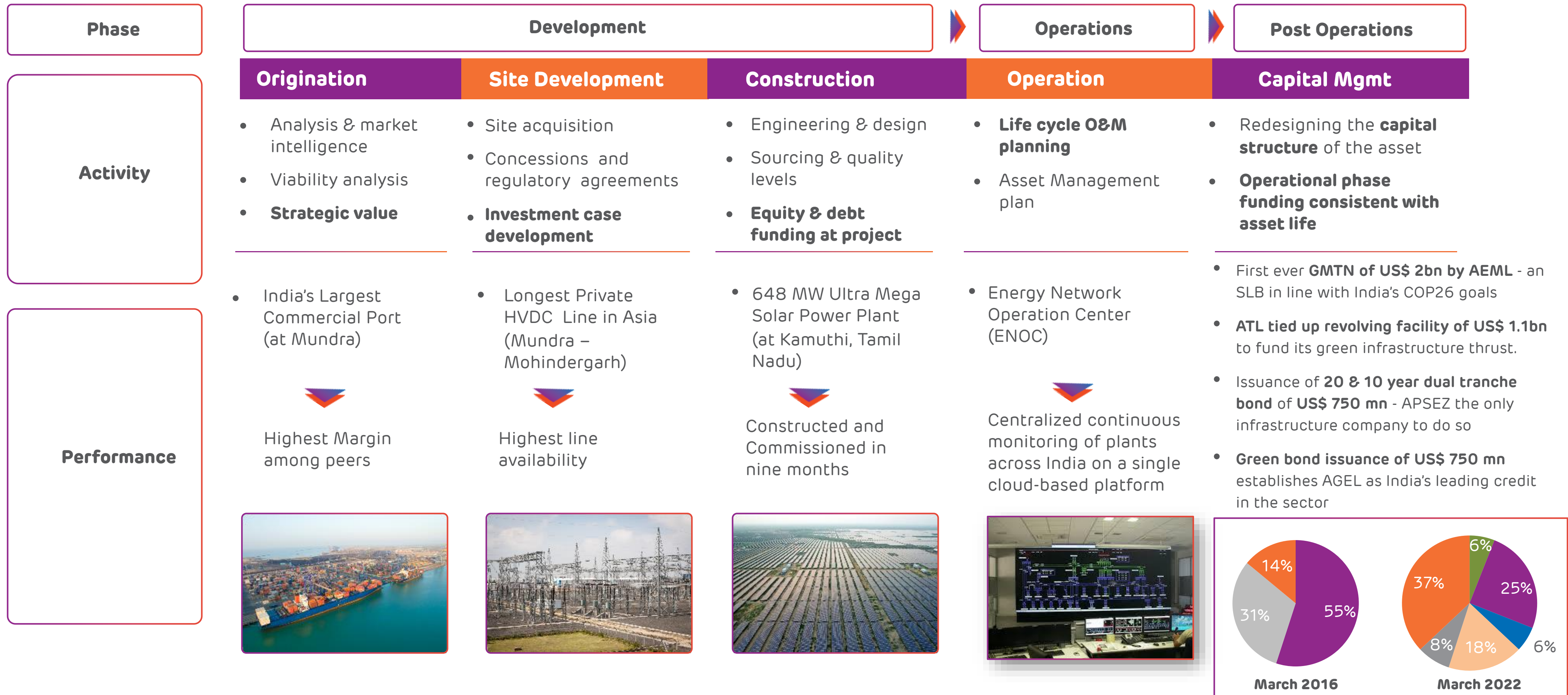
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Core Portfolio

Utility	92%
Transport	85%
Consumers Served	~400 mn

Note: 1. Data for FY22; 2. Margin for ports business only, Excludes forex gains/losses; 3. EBITDA = PBT + Depreciation + Net Finance Costs – Other Income; 4. EBITDA Margin represents EBITDA earned from power supply 5. Operating EBITDA margin of transmission business only, does not include distribution business. 6. Contracted & awarded capacity 7. CGD: City Gas distribution 8. GAs - Geographical Areas - Including JV | Industry data is from market intelligence 9. This includes 17GW of renewable capacity where PPA has been signed and the capacity is under various stages of implementation and 29GW of capacity where PPA is yet to be signed'

Adani: Repeatable, robust & proven transformative model of investment

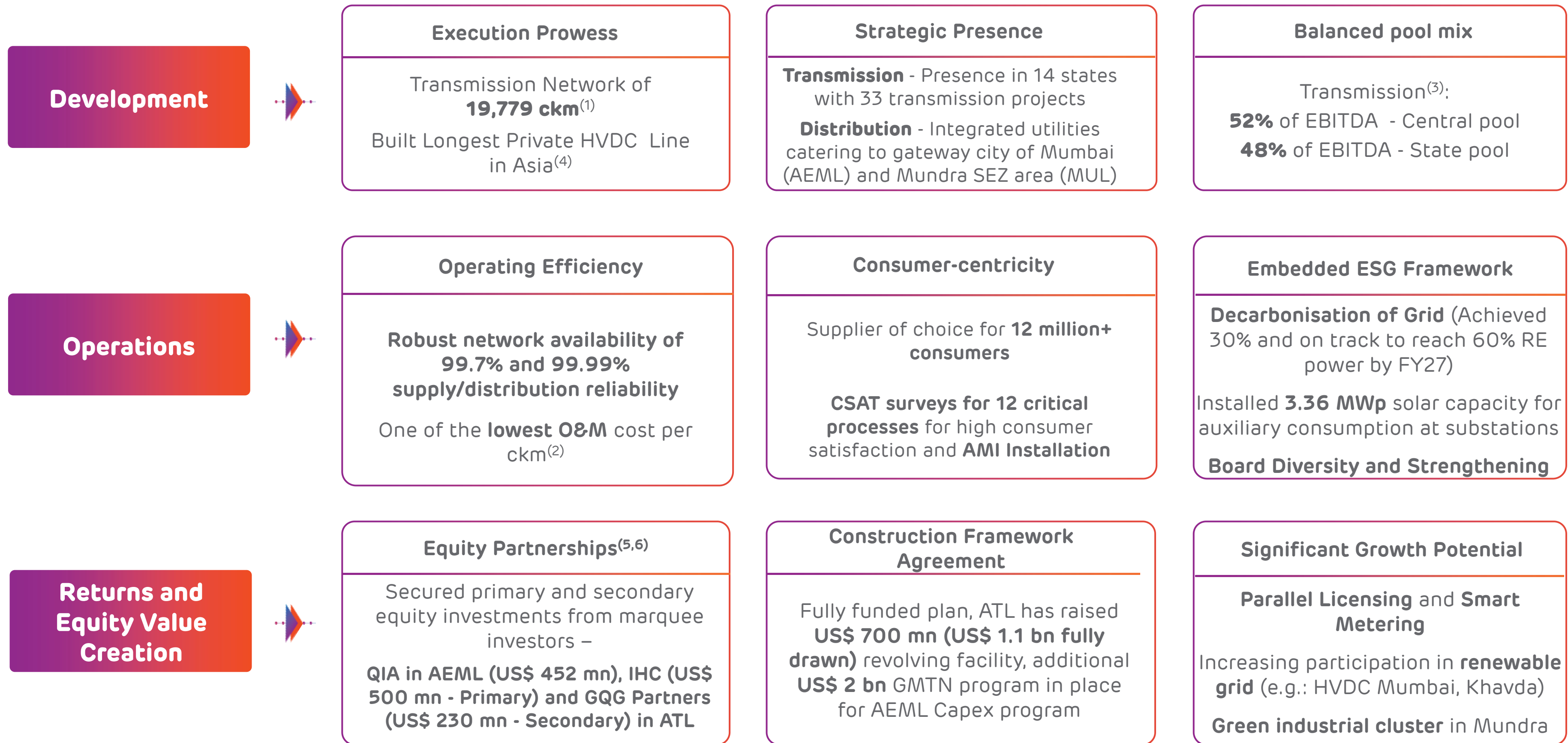


Notes: O&M: Operations & Maintenance, HVDC: High voltage direct current, PSU: Public Sector Undertaking (Public Banks in India), GMTN: Global Medium-Term Notes, SLB: Sustainability Linked Bonds, AEML: Adani Electricity Mumbai Ltd. IG: Investment Grade, LC: Letter of Credit, DII: Domestic Institutional Investors, COP26: 2021 United Nations Climate Change Conference; AGEL: Adani Green Energy Ltd.

Debt profile moving from PSU's banks to Bonds

■ PSU
 ■ Pvt. Banks
 ■ Bonds
 ■ DII
 ■ Global Int. Banks
 ■ PSU – Capex LC

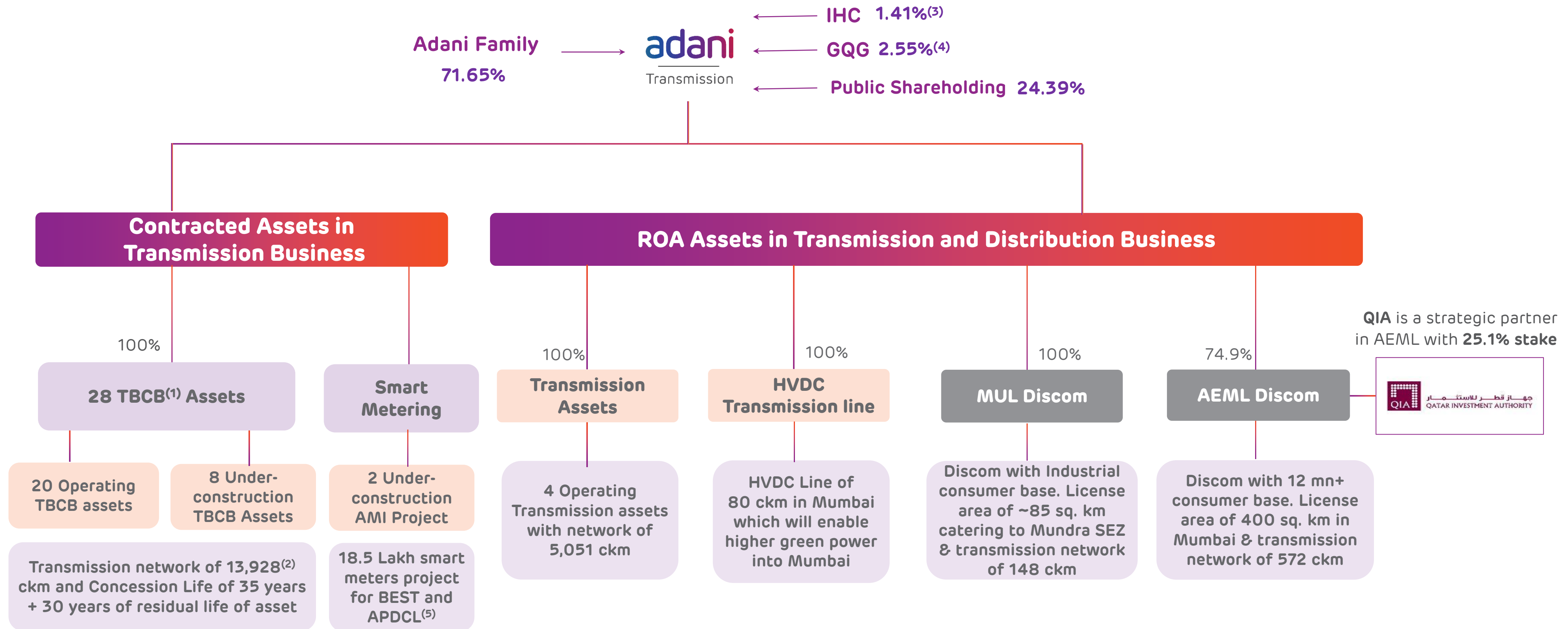
ATL: A platform well-positioned to leverage growth opportunities in T&D business



Note: 1) Transmission network is as of March 2023 and includes operational, under-construction assets; 2) As per internal benchmarking on global transmission peers; 3) Pool mix as of FY22 4) HVDC : High voltage direct current – Longest at the time of commissioning, 5) QIA's Investment in AEML: US\$ 452 mn (Rs 32 bn) total investment (US\$ 170 mn of Equity and US\$ 282 mn of shareholder sub-debt); 6) QIA: Qatar Investment Authority, IHC: International Holding Company, SEZ: Special Economic Zone, AMI: Advanced Metering Infrastructure; MUL: MPSEZ Utilities Limited EBITDA : Earning before interest tax and depreciation , O&M: Operation and Maintenance , MW: Megawatt Peak, SS: Sub-station, Ckm: Circuit Kilometer, ESG: Environmental, Social and Governance, ROE :Return on Equity, Mn: Million, GMTN: Global Medium Term Note, AEML: Adani Electricity Mumbai Limited

About ATL

ATL: Business Snapshot



Notes: 1) TBCB: Tariff based competitive bidding; 2) Network includes operational, under construction assets as of March 2023; AEML: Adani Electricity Mumbai Limited; MUL: MPSEZ Utility Limited (Mundra SEZ); AMI: Advanced Metering Infrastructure; HVDC : High voltage direct current, ROA: Return on Assets, Ckm: Circuit Kilometer, SEZ: Special Economic Zone, Sq.Km: Square Kilometer 3) Primary Equity - International Holding Corporation (IHC) holding 1.41% stake for US\$ 500 mn (Rs. 3,850 Crs); 4) Secondary Equity - GQG Partners holding 2.55% stake for US\$ 230 mn (Rs. 1,898 Crs) as of March 3, 2023; 5) Brihanmumbai Electric Supply & Transport Undertaking (BEST) – 10.8 Lakh smart meters (Rs 13 bn) and Assam Power Distribution Company Limited (APDCL) – 7.7 Lakh smart meters (Rs. 8.5 bn)

AEML: Century old utility serving the "Gateway" city of India

Largest Integrated utility in India's Commercial Capital - Mumbai



About Mumbai

- ~11.0% Real GDP CAGR (FY12 - 18)
- ~6.0% of India's real GDP
- 4th Most Populous City in World
- 24th Richest City in world based on GDP (US\$)

Mumbai Consumers

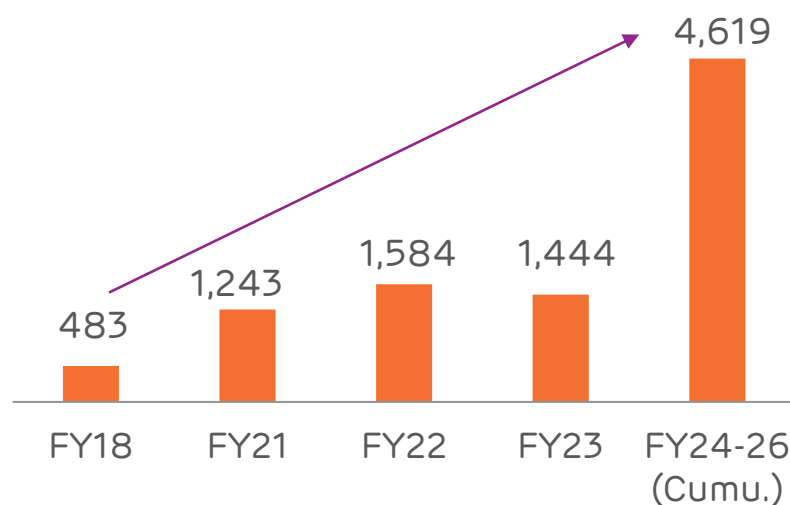
- 2.2x Per capita income of India
- \$ 4,630 Per capita income of Mumbai
- ~ \$ 31 Average Electricity Bill of AEML Consumer for FY21
- ~1% Average electricity bill as % of per capita income

Consumer Centricity

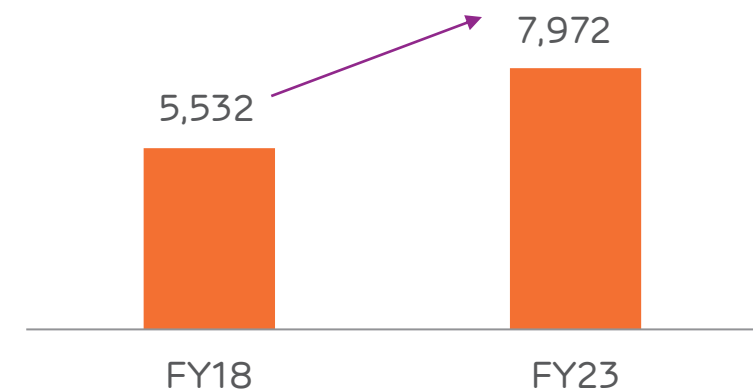
- CSAT survey for 12 critical processes (Supply restoration, Call Centre, Billing, etc.) to gauge & ensure high consumer satisfaction
- Advanced Metering for 7 lakh consumers in phase 1

AEML – Key Milestones Since Acquisition in 2018

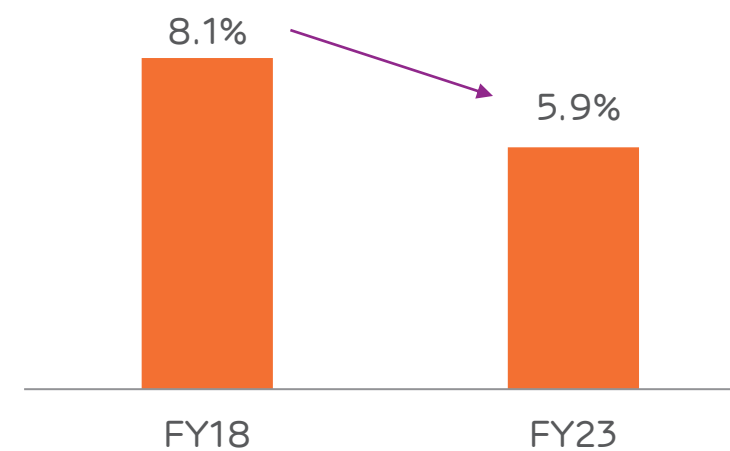
Annual Capex (Rs. Crs.)



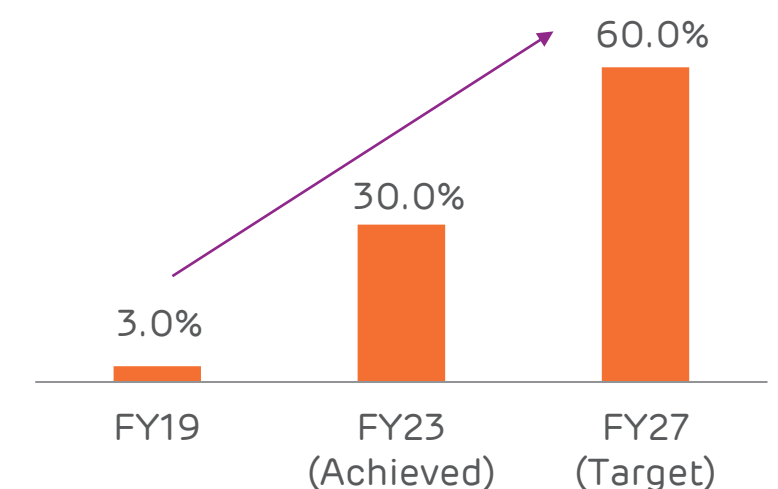
RAB (Rs. Crs.)



Distribution losses %



% of Renewable in Power Purchase mix



Servicing 12 million consumers in Mumbai with Consumer-centric Mindset

IG rated Platform with Fully Funded Growth

Note: * - Others include BEST, MSDDL & Tata Power, AMI – Advanced Metering Infrastructure; BKC – Bandra Kurla Complex, MW- Mega Watt, GDP, GDP – Gross Domestic Product, PU- per unit, ABR- Average billing rate, Source – Population Of Mumbai 2020 (Demographic, Facts, etc.) – India Population 2020, CAGR: Compound Annual Growth Rate, RAB: Regulatory Assets Base, IG : investment Grade



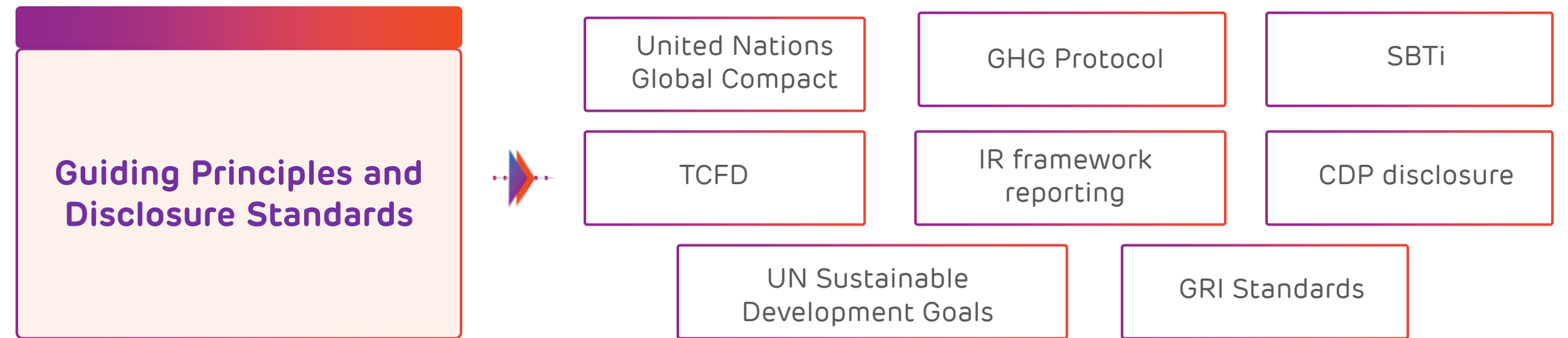
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Growth with **Goodness**

ATL - ESG Framework

ATL: ESG Framework

ESG



Policy Structure	Focus Areas
<p>E</p> <ul style="list-style-type: none"> Environment Policy Energy Management System 	<p><u>UNSDG aligned:</u></p> <ul style="list-style-type: none"> Affordable & Clean Energy Sustainable Cities and Communities Climate Action Good Health & well being Quality Education Industry, Innovation & Infrastructure <p><u>Others:</u></p> <ul style="list-style-type: none"> Consumer empowerment
<p>S</p> <ul style="list-style-type: none"> Corporate Social Responsibility Policy Occupational Health & Safety Policy Customer Grievance Redressal Mechanism 	
<p>G</p> <ul style="list-style-type: none"> Corporate Social Responsibility Committee Corporate Responsibility Committee Risk Management Committees Stakeholders Relationship Committee 	

ESG Ranking
<ul style="list-style-type: none"> MSCI (2023): BBB S&P CSA (2022) scored 59/100 vs. world electric utility average of 31 FTSE (2022): 3.3/5 (industry avg. score 2.7/5)

Our Commitment:
<ul style="list-style-type: none"> Increase renewable power procurement to 60% by FY27 (achieved 30% RE in FY23) (SDG 7) Reduce GHG Emission Intensity⁽¹⁾ to 40% by FY25, 50% by FY27 and 60% by FY29 (SDG 13) Zero Waste to Landfill⁽²⁾ for all operational sites (achieved in FY23) Single Use Plastic Free⁽²⁾ (achieved in FY23)

Notes: 1) GHG Emission Intensity = tCO2 / Rs Cr EBITDA; 2) Confederation of Indian Industry-ITC Centre of Excellence for Sustainable Development (CII-ITC CESD) certified SUP Free status, DNV certified 'Water Positive' status and Intertek certified ZWL status to 37 operational sites of ATL, i.e., 30 substations and 7 transmission line clusters including stores; 3) AEML, being subsidiary of ATL with ~40% of reported EBITDA share, reports disclosures through ATL; 4) AEML is in process to adopt the guiding principles for independent reporting | UNSDG – United Nation Sustainability Development Goals | TCFD - Task Force on Climate-Related Financial Disclosures | SBTi - Science Based Targets initiative | CDP - Carbon Disclosure Rating GHG – Green House Gas

ATL: Robust Vision and Strategic Alignment

Vision

To be a world class leader in businesses that enrich lives, create sustainable value and contribute to nation building

ATL ESG Goal

ESG is the way of doing our business, to be in **Top-10 companies in world for ESG benchmarking of Electric Utility Sector by FY 2024-25**

ESG Strategic pillars

Commitment towards Global Climate Action

-  Climate change mitigation and adaption
-  Water Stewardship
-  Zero waste to landfills
-  Biodiversity conservation and natural resources optimisation

Corporate Citizenship and Enabling Social Transformation

-  Human Capital development and caring Human Rights in the business
-  Safety and well-being
-  Inclusive growth including communities
-  Innovation and Technology

Responsible Business Practices

-  Business Ethics and Values
-  Customer Orientation and Value creation for Stakeholders
-  Enterprise Risk Management
-  Responsible business partnership (engagement with suppliers and customers on ESG issues)

ATL: ESG Stewardship through Three Key Pillars

Commitment towards Global Climate Action

- **Climate change mitigation and adaptation**
 - GHG Intensity per unit of revenue
 - % of renewable in distribution network.
 - Opex spend on operations involving coal as raw material as % of total Opex of ATL
- **Water stewardship (neutrality)**
 - Fresh Water consumption per unit of revenue
- **Zero waste to landfills**
 - % of waste diverted away from landfill
- **Biodiversity conservation and natural resources optimization**
 - Measuring changes on biodiversity in the business

Corporate Citizenship and Enabling Social Transformation

- **Human Capital Development and Human Rights Protection in the business**
 - Training hours per person year
- **Safety and Well-being**
 - LTI-FR and other safety indices as per GRI standards and applicable regulations in India
- **Inclusive Growth including communities**
 - % of CSR spending of total mandate under Companies Act in India.
 - Impact assessment of social and development programs on job creation, society upliftment etc.
 - Linking CSR programs with business strategy, impact and local needs
- **Innovation and Technology**
 - Spend on R&D, Innovative practices and Technology as % of total spend in Capex and Opex

Responsible Business Practices

- **Business Ethics and Values**
 - Evaluation of governance in the company as part of the ESG evaluations on well accepted criteria (CSA by DJSI S&P Global)
- **Customer Orientation and Value creation for Stakeholders**
 - Measuring Customer Satisfaction Indices
- **Enterprise Risk Management**
 - Revenue Growth, profit and value sharing
- **Responsible business partnerships (engagement with suppliers and customers on ESG issues)**
 - % of sustainable vendors out of total critical vendors of the company

ATL - ESG Philosophy and Glidepath

ATL: Environmental Philosophy and Focus Areas

Environment

Climate Awareness

Climate Readiness

Climate Alignment

Environment Related Factors

Optimizing Carbon Intensity

- Carbon foot-printing and disclosure
- Improving Carbon Efficiency
- Approaching Carbon Neutrality
- Supporting low carbon economy

Resource and Bio-diversity

- Energy Management
- Optimizing Input Consumption
- Approaching Water Neutrality
- Leaving +Ve Impact on Bio-diversity

Waste Management

- Waste Reduction (5R*)
- Circular Economy
- Zero Waste to Landfill
- Optimizing Transmission Energy Loses

Optimizing Carbon Intensity

- Increase Renewable Energy share
- Promote low carbon technology
- Use of Solar rooftop and wind energy
- Afforestation and Conservation

Resource and Bio-diversity

- Reduce freshwater withdrawal
- Reuse, recycle and replenish water
- Water neutrality
- Land use management

Waste Management

- Material Recovery Facility
- Biogas Plant (Waste to Energy)
- Organic Waste Converter
- Reduce waste outcome

Business and future investment aligned to sustainable growth with focus on preserving environment (Disclosure in public domain)

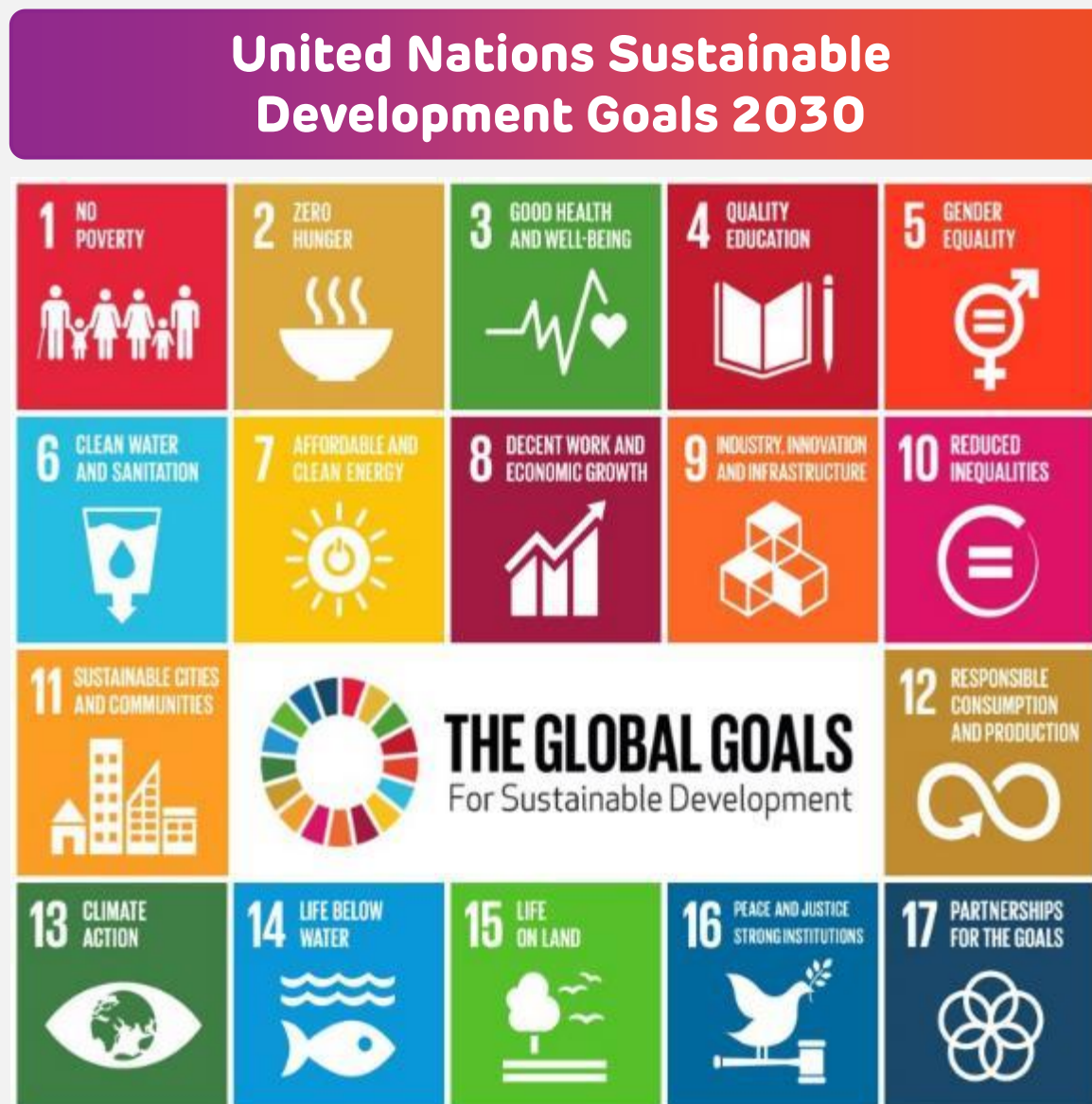
- CDP Climate Change and Water Security disclosure in public domain
- ESG disclosures vide corporate sustainability assessment platform of DJSI-S&P Global
- Adhering to disclosure in CDP
- Becoming TCFD Supporter and signatory to SBTi
- Water Neutrality and alliance for water stewardship certification
- Research & Development and Innovation for low carbon technology
- Biodiversity Management & Conservation

ATL: Key Environmental Indicators and Milestones

Key Performance Indicators	Current Status	Baseline	Medium to Long-term Targets
Energy Mix & Emission Intensity			
- RE share in power procurement	AEML has achieved 30% renewable in power mix in March 2023	3%	30% by 2023 (achieved) 60% by FY27
- GHG Emission Intensity Reduction	The target for GHG emissions reduction in AEML is in line with Nationally Determined Contribution (NDC) for climate change. Disclosed in terms of a reduction in GHG per unit of revenue.	-	40% by FY25 70% by FY30
Waste Reduction and Biodiversity Management			
- Zero waste to landfill (ZWL)	Secured ZWL status from Intertek <ul style="list-style-type: none"> Covered all operational sites (substations and TLs) of ATL Achieved landfill diversion rate exceeding 99% 	No certification in FY19-20	Achieved ZWL for all O&M sites in May 2022
- Single use plastic (SuP) free sites	Attained SUP free status from CII-ITC CESD <ul style="list-style-type: none"> Covered 37 operational sites of ATL Strengthening alignment with UNSDG 12 	No certification in FY19-20	Achieved SUP free status for 37 sites in March 2023
- India Business Biodiversity Initiative (IBBI) and ensure no net loss to biodiversity	<ul style="list-style-type: none"> Signatory to IBBI and submitted first progress report in 2020 Afforestation of 441 hectares area in FY21-22 	FY20-21 289 hectares	No net loss to biodiversity and 100% alignment with IBBI and IBBI principles based public disclosures by FY23-24
- Water Neutrality (Water conservation)	<ul style="list-style-type: none"> Achieved "Net Water Positive" status for 30 substations and 07 TL clusters under UNSDG 6 Carried-out rainwater harvesting feasibility study and implemented water metering across all sites 	No water neutrality in FY 19-20	Secured Net Water Positive Certification for all O&M sites in November 2022
Energy Efficiency and Management			
- Reduction in auxiliary consumption through solar power	3.362 MWp solar capacity at Mahendragarh, Akola, Koradi, Sami, Morena, Rajnandgaon	Solar capacity of 1.7 MWp in FY19-20	Coverage across all transmission Sites

ATL: Social Philosophy and Focus Areas

Social



Our social Initiatives are mapped to UNSDG 2030

Access to Education

- 1. No Poverty
- 4. Quality Education



Tiroda, Dahanu and Sami village

- Physical infrastructure and e-learning platform in rural areas
- Educational Kits (2830 students benefited) & School Uniforms to Anganwadi children (5780 students benefited)
- Education & awareness in areas of Cleanliness and Safety (1900 Schools Covered)

Community Health

- 3. Good Health & Well Being



Multiple locations

- Distribution of Dura Oxygen Cylinders to various hospitals in Dahanu Taluka for medical treatment of COVID patients
- Infrastructure development of two vaccination centers enhance Covid vaccination drive : >17 K vaccination done at the two centers

Women's Empowerment

- 2. Zero Hunger
- 5. Gender Equality
- 8. Decent Work & Economic Growth

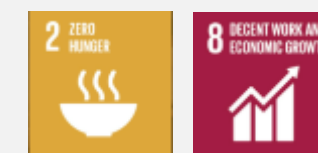


Dahanu and Mumbai

- Saksham:** Skill development of women through social program through National Skill Training Institute (Women)
- Inducted first ever All Women Team of meter readers
- Sanginis:** Identifying and nurture women as a change agent in rural hamlets; developed 123 Sanginis till date

Sustainable Livelihood

- 2. Zero Hunger
- 8. Decent Work & Economic Growth



Dahanu

- Provide support for livelihood for landless laborers In association with NABARD covering 11 villages of Dahanu and 1,000 land-owning families

Ecology

- 7. Affordable and Clean Energy
- 13. Climate Action
- 14. Life Below Water
- 15. Life on Land



Mumbai and Dahanu

- AEML has achieved 30% renewable in power mix in March 2023
- Plantation of mangroves (>20 Mn cumulative)
- >50% open area converted in green land

Water Secure Nation

- 6. Clean Water and Sanitation



Multiple locations

- Drinking water filtration plant at Agwan village of capacity 5m³/hr, where around 5,500 people benefited
- Rain water harvesting and Borewell for increasing ground water table

Social licensing to operate at various locations with a goal to improve quality of life imperatives

Notes: 1. Adani Foundation leads various social initiatives at Adani Group; ASDC: Adani Skill Development Centre; Swachhagraha: a movement to create a culture of cleanliness; SuPoshan: A movement to reduce malnutrition among children

ATL: Key Social Indicators and Milestones

Social

Material Categories	Material Themes	Key Performance Indicators	Baseline	Target (FY23-24)
Health & Safety	Work related injury	Rate of fatalities per million hours worked	Zero (FY 20-21)	Zero
		Rate of recordable work-related injuries per million man-hours worked	0.33 (FY 20-21)	Zero
	Safety awareness and training	Average hours of training provided per person on health and safety	15.6 (FY 20-21)	Further improve from baseline
Diversity and Inclusion	Measurement of Diversity and Inclusion Metrics and Enforcement of policies	Women as a percentage of new hires and total workforce (%)	New Hire: 5 % Total Workforce: 5%	New Hire: 10% Total Workforce: 6%
Human Rights	Training on human rights	Employees trained in human rights policies or procedures (%)	-	100%
Skills for the future	Skill development trainings	Training and development expenditure for employees (INR)	Rs 3.81 Cr (FY 20-21)	Rs 4.69 Cr
Responsible Procurement	Proportion of spending on local suppliers (%)	Spend on local suppliers against the total procurement budget (%)	99.4 % (FY 20-21)	Maintain FY21 Performance
	Supplier screening on ESG metrics	Suppliers screened on ESG criteria (%)	100% (Critical Suppliers)	100% (Critical Suppliers)

ATL: Governance Philosophy and Focus Areas

Policies

- Environment Policy covered in BR Policy

- Corporate Social Responsibility Policy
- Occupational Health and Safety Policy
- Human Rights covered in BR policy

- Related Party Transaction Policy
- Dividend Distribution and Shareholder Return
- Nomination and Remuneration
- Code for Fair Disclosure of UPSI

Committees

- Corporate Responsibility Committee
- Risk Management Committee

- Corporate Social Responsibility Committee
- Stakeholder Relationship Committee

- Audit Committee (100% independent directors)
- Nomination and Remuneration Committee (100% independent directors)
- Risk Management committee
- Info tech and data security committee

Assurance

Corporate Responsibility Committee

Established "CRC" to provide assurance for all ESG commitments comprising of 100% Independent directors

Enabling board backed assurance leading to lower risk to stakeholders

Governance

Governance: Materiality Assessment for Prioritizing Issues that Impacts Value Creation

ATL as a part of robust business and reporting framework performs materiality assessment to identify key levers of value creation which can have reasonable financial impact

Factors Affecting Materiality

- Risks and Opportunities
- Key Stakeholder Input
- Megatrends
- Externalities
- ESG Rating Agencies

Key Material Topics Impacting Capitals

- Financial Capital (Economic Performance, Governance, Competition)
- Manufactured Capital (Asset Utilization, Right of Way, and Land Availability)
- Human Capital (Occupational Health and Safety, Human Rights, Incident Risk)
- Intellectual Capital (Digitalisation and Innovation and Technology)
- Social and Relationship Capital (Business Ethics and Values, Community Relationships)
- Natural Capital (Climate Change)

Identified Strategic Focus Areas to Mitigate the Impact

Safety Culture

ESG Integration

Efficient Capital Allocation

Efficient Operating Assets Portfolio

Robust Financial Profile

Business Excellence

ATL: Key Governance Indicators and Milestones

Governance

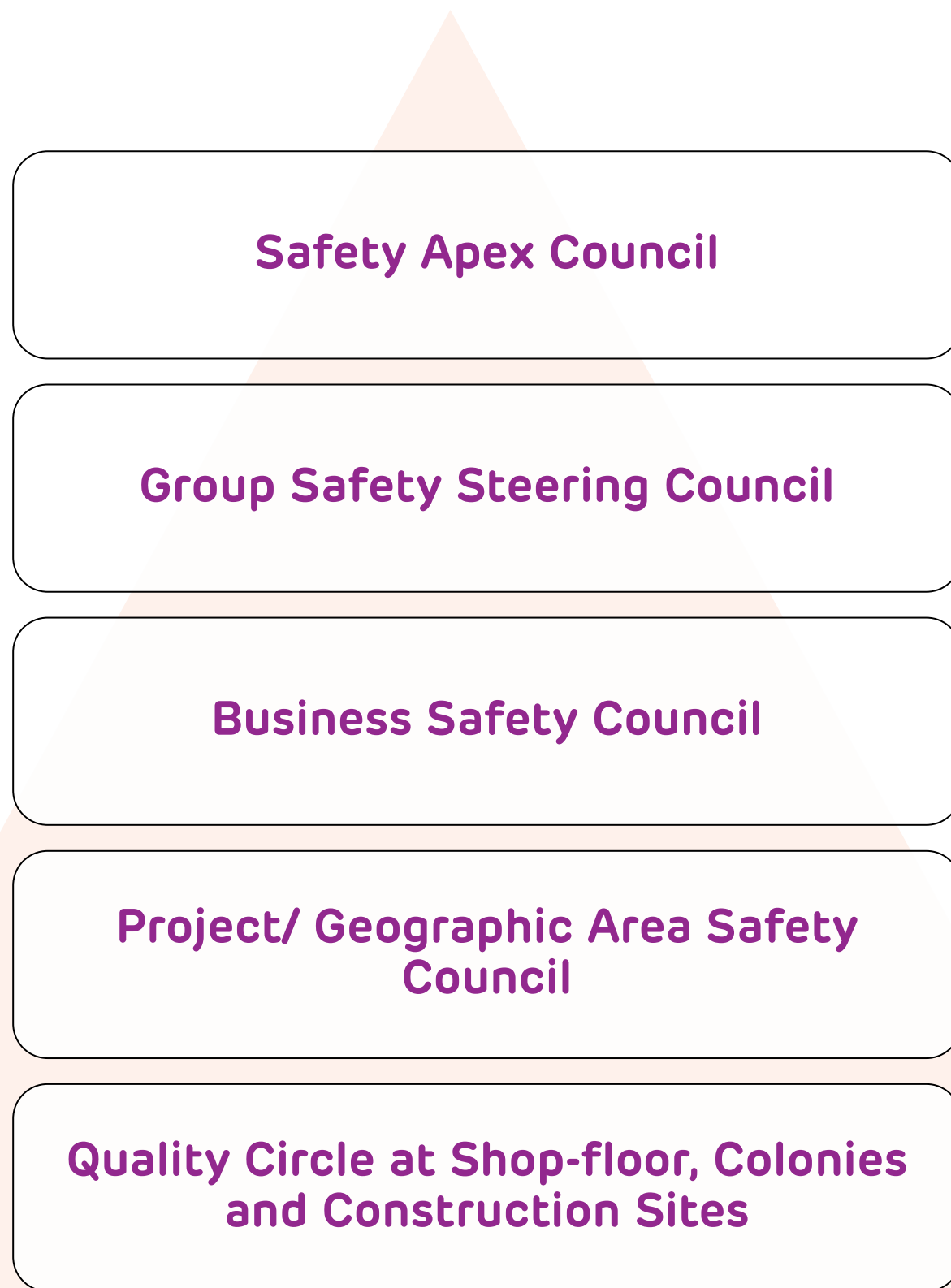
Material Categories	Material Themes	Key Performance Indicators	Baseline	Actions Taken and Goals
Board Gender Diversity	Board Gender Diversity	Balance the board composition in terms of men and women directors	16.6% - women directors in board as of FY21	<ul style="list-style-type: none"> % of women directors in board improved to 28.5%
Board Independence	Great Board Independence and Improved Disclosures	<ul style="list-style-type: none"> Improve board strength and independence Incorporate non-statutory committees Enhance disclosures in board & committee meetings 	<ul style="list-style-type: none"> 6 directors as of FY21 Only statutory committees as of FY21 	<ul style="list-style-type: none"> Board now comprises of total 7 directors with 4 independent directors Enhanced disclosures through formation of new committees with min. 50% IDs (CRC, RMC, PCC, IT & Data Security) Committees chaired by Independent Directors (Audit, NRC, STC)
Code of Conduct	Corruption and Bribery Cases	<ul style="list-style-type: none"> Number of Corruption cases and Bribery and Associated Risks Adoption of Anti Corruption and Bribery Policy % of Governance body members and employees trained on anti-corruption 	<ul style="list-style-type: none"> Zero corruption cases 	<ul style="list-style-type: none"> Zero Case on Corruption and Bribery Board Adopted Anti Corruption and Bribery Policy Identification and Assessment of risks
Anti-competitive Practices	Fines and Settlements	<ul style="list-style-type: none"> Fines or settlements paid related to anti-competitive business practices (INR) 	Zero as of FY21	<ul style="list-style-type: none"> Zero in FY23 and beyond
Customer orientation and satisfaction	Consumer Satisfaction	<ul style="list-style-type: none"> Affordable tariffs Service reliability Sustainable power 	Distribution loss reduction, CSAT surveys, Reliability metrics	<ul style="list-style-type: none"> Competitive tariff through RE power Option to switch to Green power tariff Advanced metering implementation for 12 million consumers
Corporate Governance Standing	ESG Ratings	Improvement in ratings through improved disclosures and adoption of best practices	CSA (2022): 59/100; FTSE (2022): 3.3/5	Target 2023-24: CSA – 67/100 and FTSE: 3.6/5

Notes:

- A) List of non-statutory committees – CRC: Corporate Social Responsibility & Sustainability Committee; PRC: Public Consumer Committee; Information Technology & Data Security Committee; RMC: Risk Management Committee;
 B) List of statutory committees: SRC: Stakeholders' Relationship Committee NRC: Nomination and Remuneration Committee; STC: Securities and Transfer Committee; Audit Committee;
 C) Sub-committees under Risk Management Committee: Mergers & Acquisitions Committee; Legal, Regulatory & Tax Committee; Reputation Risk Committee

ATL: Safety governance

Governance



Safety Task Force for 5 Key Areas



Safety Standards, Rules and Procedures



Contractor Safety Management



Training and Capability Building



Logistics Safety (Road, Rail and Warehouse)



Safety Interaction (Observation), Incident Reporting & Investigation Audit

ATL: Enhanced Safety Culture

Safety Initiatives During FY23

- **Safety training: 51,525** man-hours of safety training and awareness during Q4FY23
- **Positive Safety Culture:**
 - Enhanced safety awareness through Monthly Safety Quiz Series (MSQS)
 - Conducted 'Electrical Safety at Home' & "Electrical , Fire Safety & Cracker Safety' Webinar for Consumers, Employees & General Public
 - Campaign on 'UCHAAI: Knowing Heights Better ' conducted at multiple sites on 5C model (Climb, Control, Competence, Capacity and Check)
- **Safety Checks and Assurances(SCA):** To strengthen safety and increase the effectiveness of safety management at sites, quarterly safety checks and assurance on 3 pre-declared topics are given by sites
- **Safety Award:** Received "Gold Award" Under "Apex India Occupational Health & Safety Award 2022"
- ATL has been awarded with **Greentech Intl. EHS Awards 2023** for the year 2021-22 performance and Received **OHSSAI Foundation's Safety Award** in Gold Category in AEML business
- Employees were surveyed regarding Safety Communication Awareness, Assurance, Governance and Leadership in ATL. Total participation was 96% in Safety Perception Survey.

Safety Performance in FY23

Safety Parameters	Transmission		Distribution (AEML)	
	FY23	FY22	FY23	FY22
Near Miss Reporting (Awareness)	6,263	4,325	6,824	3,804
Suraksha Samwad (Safety Dialogue)	11,326	9,407	10,281	3,390
LTI	0	4	13	27
Fatalities	2	0	1	0
LTIFR (LTI Frequency Rate)	0.17	0.32	0.61	1.14
LTI (LTI Severity Rate)	990.67	5.48	314.6	202.8
Safety training by Safety team (in Man-Hours)	151,929	114,369	35,380	27,134



ATL: Key ESG Priorities for FY24

Priority	ESG Target	Initiative Taken	Measurement Criteria
1	Enhance communication on ATL's Climate Change Mitigation Initiative	Disclosure on internal targets for GHG reduction as per SBTi 1.5 Degree C Scenario in FY22 Annual Report and Sustainability Report	<ul style="list-style-type: none"> Absolute GHG emission and reduction targets by 2030 SBTi Commitment and on-boarding including target submission
2	Systematic Materiality Assessment (Sustainability Report covering ATL material issues and ESG strategy)	Report as per GRI Comprehensive and IR framework with independent Assurance	<ul style="list-style-type: none"> Third-party assurance for alignment of Sustainability report in accordance GRI comprehensive and IR framework
3	BRSR Reporting	Mapping of BRSR's essential and leadership indicators in Sustainability Report	<ul style="list-style-type: none"> Maximize the mapping of BRSR indicators
4	IT Enablement and mapping of ESG performance indicators	Identified the suitable cloud-based tool (SaaS)	<ul style="list-style-type: none"> Ensure holistic implementation of tool covering all key aspects
5	Enhance existing disclosure and reporting based on market feedback	CDP, TCFD, WEF ESG Metrics IFC, E&S Framework, SDGs	<ul style="list-style-type: none"> Submission on CDP Mapping of indicators of these standards in Sustainability Report
6	Alignment with India Business Biodiversity Initiative (IBBI) and Building Green Supply Chain by 2023-24	Conducted biodiversity assessment and mapped its operational sites through third-party experts to identify levels and impact	<ul style="list-style-type: none"> No net loss to diversity and 100% alignment with IBBI and public disclosures by FY2023-24 Identify and Integrate 100% critical supplies for building green supply chain by FY2023-24

ATL: Recent Awards & Achievements

ATL received the '**Emerging Company of the Year Award - 2022**' at the ET Awards on Corporate Excellence in recognition of its growth, scale, and sustainable business practices

AEML secured **Rank 1 out of 71 discoms evaluated and scored 99.6% out of 100 in the Integrated Discom Ranking released by the Ministry of Power**. The evaluation is based on financial sustainability, performance excellence, and external environment

ATL's 37 operational sites are now **certified as 'Single-use Plastic Free'** strengthening our commitment to SDG 12

Enlightened Growth Leadership Award 2022 for best-in-class sustainable business practices from Frost & Sullivan Institute

Received ICAI Awards for Excellence in Financial Reporting for the year 2021-22 (Bronze Plaque in Infrastructure and Construction Sector Category (turnover above Rs 500 Cr))

Water Positive certification from DNV which signifies water credit is higher than the water consumed

Certified as **Great Place to Work** reflecting the collaborative and creative culture, positive work environment and vibrant workplace practices

Announced commitment to become Net Zero by 2050; to keep global warming at 1.5 °C above pre-industrial levels through measurable actions

ATL achieved **Zero Waste to Landfill (ZWL)** certificate for all O&M sites from Intertek

ATL: Board and Management Team

Strong Sponsorship



Mr. Gautam S. Adani
(Chairman)



Mr. Rajesh S. Adani



Mr. Anil Sardana
(MD, ATL)

Managing Director



Mr. K. Jairaj



Dr. Ravindra H.
Dholakia

Independent Directors



Mrs. Meera Shankar



Ms. Lisa MacCallum

Skilled and Experienced Management Team



Mr. Anil Sardana
(MD, ATL)



Mr. Bimal Dayal
(CEO, Transmission)



Mr. Kandarp Patel
(CEO, Distribution)



Mr. Rohit Soni
(CFO)


Strong governance framework with focus on transparency and independence

Annexure

ATL: Employee philosophy


HR policy framework being continuously enhanced based on stakeholders' engagement

Policies




- Code of Conduct
- Prevention of Sexual Harassment
- Human Rights Policy
- Leave Policy
- Employee Volunteering

Initiatives



- Employee Engagement Survey
- Employee Development Program
- Employee and Family Wellbeing
- Employee Safety

Employee Benefits



- Mediclaim Policy
- Employee Death Relief Policy
- Employee Development Programs
- Employee Benefit Schemes
- Rewards and Recognition Policy

Focus Area



- Improving Gender Diversity
- Employee Hiring and Retention
- Grievance Redressal
- Work Life Balance




Employee Life Cycle Management



Contractor Labour Management System



E-learning Platform

ATL: Suppliers' framework

Techno-commercial practices being continuously enhanced factoring stakeholders' feedback

- SAP Ariba implemented to streamline transaction with suppliers
- The platform enables transparency and information availability to all key stakeholders across various transactions stages from Procurement to Payment



Enterprise Resource Planning and Finance Tool

Digitization of Procurement Processes

Initiatives

Focus Area



- Supplier Engagement Survey
- Vendor Recognition
- Green Procurement Practices



- Fairness in Operation
- Timely clearance of bills
- Grievance redressal

ATL's Suppliers' Commitment: Building green supply chain by integration of Associates for 100% of critical supplies by 2023-24

Social Outreach and CSR through Adani Foundation

Social Outreach through Adani Foundation

Adani Foundation: Core Areas of Service



Adani Foundation touches:

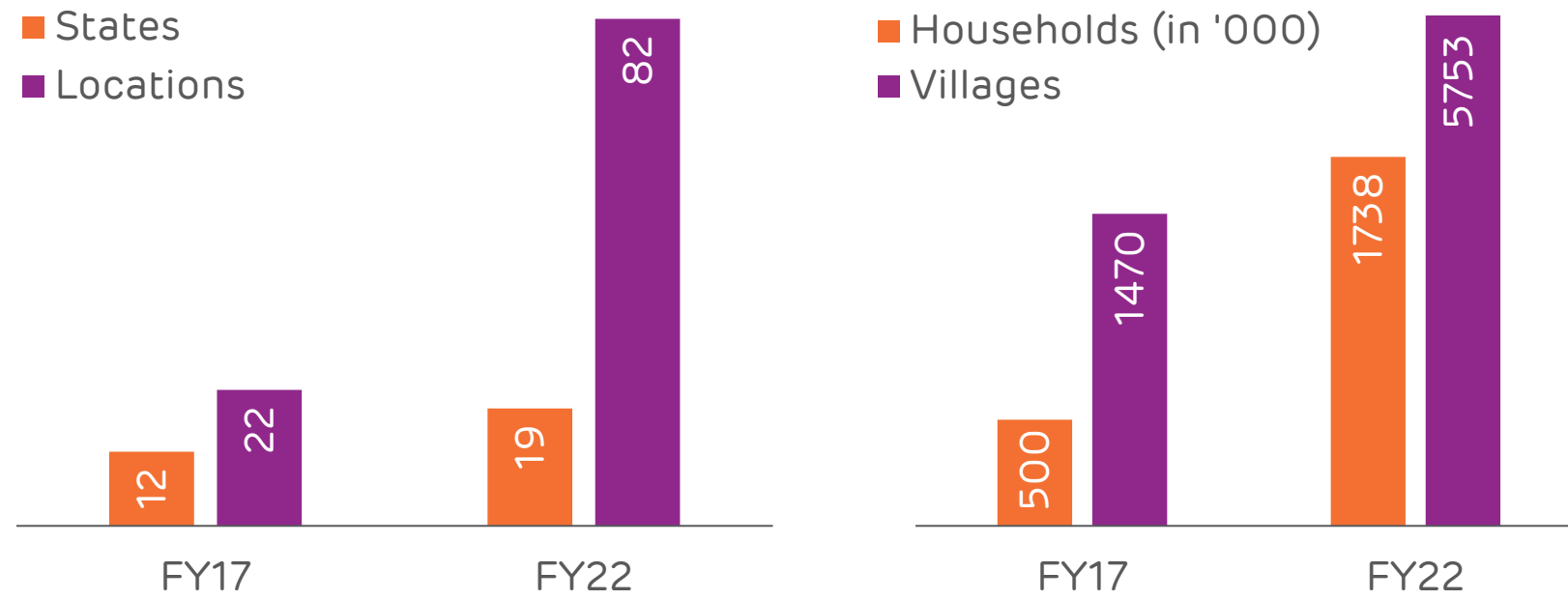
19 States
5,753 Villages
7.3 Million Lives

Eight Pillars of Adani Foundation

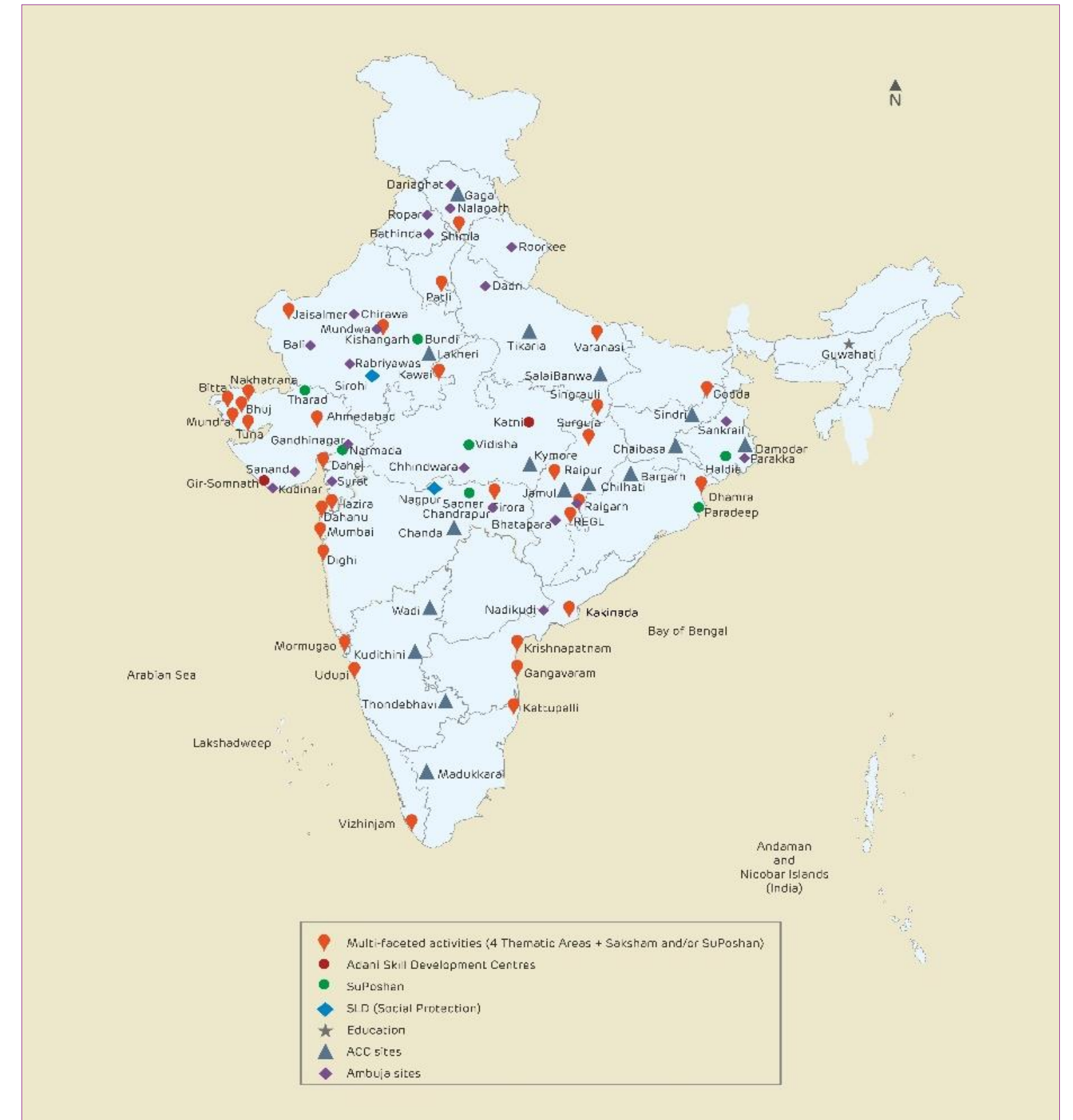
Alignment with UNDP Sustainable Development Goals	Foundation's efforts completely aligned with UNDP Sustainable Development Goals
Bottoms-up approach	Touchpoints at 5000+ villages
Inclusiveness	Focuses on socially and economically marginalized sections of society
Ecology and Environment	Programs that support rejuvenation of green cover and rectification of water stress
Biodiversity	Biodiversity conservation around plant sites
Empathy and Energy in special distress situations	Ameliorative activities to alleviate people in distress
Collaboration and Partnership	Maintaining purposeful partnership with government agencies and civil society formations
Centricity of Impact	Adani Foundation tries to design and implement transformative programs for all the communities in the affected areas

Adani Foundation: Growing Footprint

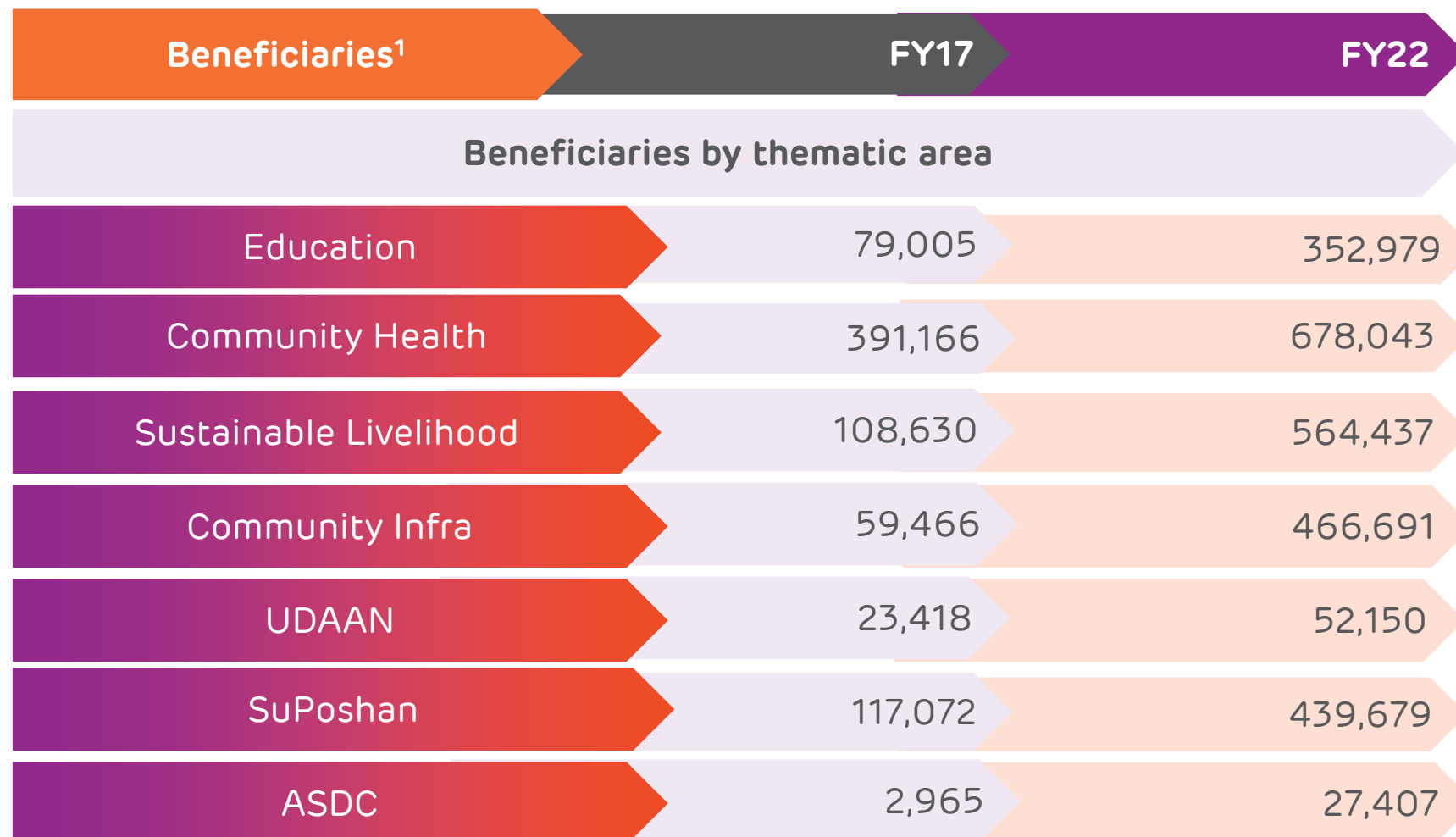
Increasing Reach of Adani Foundation



Presence across 19 States, 5.7k villages



Social



Notes: Project UDAAN: Child education; Project SuPoshan: Reducing children malnutrition; ASDC: Adani Skill Development Centre; 1 - Direct Beneficiaries

Adani Foundation: Activity-based Community Engagement & Participation

Social



Anthropometric Measurements



Focused Group Discussions



Family Counselling's



Referral to CMTc/NRC



Sneh-Shivir for SAM children



Community Mass Events

Adani Foundation: Celebration of Special Days

Social



World Menstrual Hygiene day



Poshan Maah



Global Handwashing Day



New born care week



World Breastfeeding week



World Toilet Day

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Transmission

Thank You

