



**ADANI TRANSMISSION LIMITED  
BUSINESS CONTINUITY POLICY**

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## **1. PREAMBLE**

Adani Transmission is committed to sustained operation thereby protecting shareholders' value, improving governance process, achieving strategic goals and being well equipped for adverse situations.

The Company, like any other firm, is exposed to potential risks that could disrupt or destroy critical business functions and/or the production and delivery of Company goods and services. Our strategy for continuing business in the event of an incident is to ensure the safety and security of all employees; and to continue critical business functions and delivery of services.

## **2. Purpose & SCOPE**

The purpose of the BCP is to ensure that all Company business activities can be kept at normal or near-normal performance following an incident that has the potential to disrupt or destroy the Company.

The scope of this policy is the entire Company, its subsidiaries, offices and employees.

## **3. POLICY**

Adani Transmission ensure effective Business Continuity System by following:

1. Business Impact Analysis (BIA), to determine which areas of the company's activities are crucial to running the business. BIA enables to focus its risk assessment on the mission critical activities of the organisation.
2. Assessing the risks: Identifying Internal and external threats, liabilities and exposure, including risk concentrations that could cause the disruption to critical activities. Evaluate worst-case scenarios & likelihood of an incident along with vulnerability and a basis to establish a risk appetite and action plan.
3. Business Continuity Plan (BCP) for the continuity of services and products based on the results of the BIA.
4. Resource planning: What functions and people are essential and when. Allocating adequate resources & management energy.

5. Meeting stakeholders' expectations for business continuity by working proactively on internal systems, capabilities and redundancies.\
6. Continuous learning and improvement for strengthening BCP.
7. Aligning Business Continuity Process as per guideline from National Disaster Management Authority for astonishing exigencies.
8. Complying with all relevant laws, regulation and standards applicable.
9. Communicating the policy, training key stake holders and testing readiness of organisation by mock Audits and drills.

#### **4. POLICY REVIEW**

This policy shall be reviewed from time to time so that the policy remains compliant with applicable legal requirements.

#### **5. DISCLOSURES**

The updated policy shall be continuously hosted on the website of the Company.