



**ADANI TRANSMISSION LIMITED**  
**CORPORATE SUSTAINABILITY POLICY**

At **ADANI TRANSMISSION LIMITED**, our Sustainability Policy is aimed at creating long-term stakeholder value through the implementation of a business strategy that focuses on the ethical, social, environmental, cultural, and economic dimensions of doing business. The strategies created are intended to foster longevity, transparency, and proper employee development within business organizations.

***To achieve this goal, we are proactively committed to:***

- Corporate Governance aimed at sustainability by balancing the economic, environmental and social objectives of the business entity in all decision making covering short, medium and long term perspectives.
- Integration of human rights concerns and standards into all discussions, policies, processes and business decisions. Human rights constitute a non-negotiable framework of essential values.
- Conduct all our operations in an environmentally responsible manner that is better than statutory environment compliances and applicable standards.
- Occupational health, safety and worker well-being are essential ingredients for economic attainments of the business.
- Efficacious Business decisions to meet the challenges of global competition.
- Inclusive, communicative and transparent engagement with stakeholders.
- Corporate Governance integrates & harmonises the following to attain the goal of Sustainable Development:
  - Imperatives of business ethics,
  - Transparency,
  - Financial performance,
  - Employee development,
  - Human rights,
  - Risk management,
  - Worker-safety & well-being
  - Environment management,
  - Engagement with supply chain,
  - Corporate Social Responsibility and compliance

**Date:** 1<sup>st</sup> July 2019