

INTEGRATED MANAGEMENT SYSTEM POLICY

We at **ADANI ENERGY SOLUTIONS LIMITED (Grid Division)**, are engaged in engineering, procurement, project management, construction and operation & maintenance of sub stations & transmission lines and associated infrastructure are committed to enhance reliability of our processes and systems in exceeding our performance commitments.

We achieve this through consistency of our practices across all the locations, excelling in everything we do and creating value for our stakeholders. We are committed to deliver excellent quality by implementing best operational practice, protect human life and environment through implementation of measures aimed at prevention of human injury, ill health and surrounding environmental pollution. Conservation of energy & natural resources and excellent asset performance. We prove our commitment towards achieving Zero Waste to Landfill, Single Use Plastic Free and Net Water Neutral Organization.

We will implement the requirements of Quality, Environmental, Occupational Health & Safety Management systems, Energy and Asset management system and ensure fulfilment of needs and expectations of our stakeholders and compliance obligations. We will realize our commitment through:

Adoption of environmentally sound, safe and energy efficient technologies augmented with safe, healthy and appropriate work practices which assure operational excellence, improved asset performance and stakeholder confidence.

Channelizing dedication, commitment, and teamwork of our employees towards fostering a continual improvement in overall work environment and business performance resulting in customer delight. Consultation and participation of employees across all the levels will be ensured in creating a safe and healthy workplace.

Training, communication, awareness raising among stakeholders, employees, and associates to facilitate their participation improvement initiatives in harmony with the conditions prevailing in the communities, where we operate.

Integration of expectations of stakeholders, relevant international standards and instruments into business requirements thereby enhancing our capability to achieve consistent performance and mitigate potential risks of social, environmental and business significance.

Optimal resource utilization includes reduction of emissions, minimization of wastes along with constant efforts recycling/ re use of wastes, effective energy use, consumption and improved asset life.

No tolerance approach towards process deviations by ensuring effective implementation of processes and practices guided by principles of Management systems resulting in sustainable outcomes.

Date: 01 JAN 2024

Anil Sardana 01.01.2024

Managing Director



Kandarp Patel

CEO -AESL