

ADANI ENERGY SOLUTIONS LIMITED

(formerly known as Adani Transmission Limited)

Document Title	Resource Management Policy
Document Type	Policy
URL/Location	https://www.adanienergysolutions.com/-/media/Project/Transmission/Investor/documents/Policies/Resource-Management-Policy.pdf
Language in which the document is written	English
Relevant keywords to facilitate search and classification	<ul style="list-style-type: none"> • Resource Management • Sustainability • Precautionary Principle • Environmental Impact • GHG Emissions • Regulatory Compliance • Corporate Responsibility • Energy Efficiency • Energy Management • Water Efficiency • Resource awareness • Resource Costs • Continual Improvement • Sustainable Procurement • ISO 50001 • ISO 46001 • ISO 20400 • Interested parties

Resource Management Policy

Adani Energy Solutions Limited [AESL] operates in the dynamic and evolving Indian power sector, providing integrated solutions for power generation, procurement, Transmission & Distribution, Smart metering, and Cooling as a Service (CaaS). With global push towards sustainable resource, digital transformation, and operational efficiency, AESL recognizes the need for robust resource management practices.

AESL has identified the following internal and external issues relevant to resource management:

- Rising resource costs and increasing demand for resource-efficient solutions.
- Current and upcoming stringent national, regional and international regulatory frameworks.
- Stakeholder expectations for sustainability and corporate responsibility.
- Rapid technological advancements in overall energy solutions space, and specifically in smart metering, grid automation, and cooling solutions.
- The necessity to prevent wherever feasible or minimize and reduce environmental, ecological and societal impacts, and GHG emissions.

Driven by the Precautionary Principle, AESL takes proactive measures to safeguard the environment, ecology and society, even in the face of uncertainty, with aim to:

- ⊕ be the leader in Energy Solutions space, setting new benchmarks on responsible and sustainable practices.
- ⊕ prioritize and actively engage in Environmental, Ecological and Resource conservation and enhancement measures in alignment with national and international standards and frameworks.
- ⊕ achieve continual improvement in Resource (Energy, Water, Material) use performance.
- ⊕ comply with applicable legal and regulatory and other requirements.
- ⊕ reduce resource consumption, costs, risks, maximizing operational efficiency and deliver value to stakeholders.
- ⊕ to prevent wherever feasible or minimize and mitigate associated environmental, ecological and social impacts from its operations.
- ⊕ enhance resource awareness and competence at all levels.
- ⊕ support India's national resource, circular economy and climate change goals.
- ⊕ enhance reputation among its stakeholders.

This policy applies to all AESL employees, contractors, and third-party service providers, regardless of location of the services, assets, activities, operations, facilities, and subsidiaries in India,

- across India corporate offices, operational sites, and customer service platforms.
- Joint ventures and collaborative projects to that extent as AESL exercise operational influence.

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Standards requirements and references applicable Indian statutory, regulatory, and industry standards on energy, water, material management, environmental protection, and occupational health and safety.

- ☐ ISO 50001:2018 Energy Management Systems,
- ☐ ISO 46001:2019 Water Efficiency Management Systems (WEMS),
- ☐ ISO 20400:2017 - Sustainable Procurement

5.1. Leadership

AESL's top management shall demonstrate leadership and commitment by:

- ☐ Ensuring the availability of resources for implementing, maintaining, and improving the Resource Management System (RMS).
- ☐ Empowering cross-functional teams and assigning clear responsibilities for energy management.
- ☐ Promoting a culture of energy efficiency and environmental stewardship across all levels.
- ☐ Engaging with internal and external stakeholders to foster transparency and collaboration on Resource Management matters.
- ☐ Reviewing Resource performance and management system effectiveness during scheduled management reviews.

5.2. Planning

AESL's Resource Management planning process is designed to ensure continual improvement and includes:

- Establishing Resource Management objectives, targets, and action plans based on a thorough review of significant resource uses (SRUs).
- Identifying risks and opportunities associated with Resource Management performance.
- Ensuring compliance with legal, regulatory, and other applicable requirements.
- Allocating resources for resource-saving projects and technological upgrades.
- Monitoring and evaluating Resource Management performance through key performance indicators (KPIs).
- Embedding resource efficiency criteria in procurement, design, and operational processes.
- Integrating renewable resources and emerging technologies where viable.

5.3. Support

AESL commits the following resources and support mechanisms:

- Allocating financial, technical, and human resources for Resource Management.
- Providing comprehensive training and awareness programs for all employees, contractors, and partners.

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- Ensuring access to up-to-date information, tools, and technologies for resource monitoring and control.
- Maintaining transparent internal and external communications regarding Resource Management policy, objectives, and achievements.
- Documenting all processes, controls, and improvements related to the RMS as per ISO 50001, ISO 46001, and ISO 20400 requirements.

5.4. Operation

AESL will operate by:

- Implementing operational controls to optimize resource efficiency/ consumption in power procurement, T&D, smart metering, and cooling solutions.
- Regularly identifying and managing significant resource uses (SRUs) through audits and performance reviews.
- Integrating Resource Management into planning, design, procurement, and project execution phases.
- Maintaining and routinely calibrating resource monitoring and measurement equipment.
- Encouraging supplier and contractor alignment with AESL's Resource Management objectives and policies.
- Embedding Resource Management considerations in incident management and emergency preparedness plans.

5.5. Performance Evaluation

AESL shall ensure its effectiveness by:

- Establishing KPIs for all significant resource uses and reviewing them periodically.
- Conducting regular internal and external audits of resource intensive processes, systems, and data integrity.
- Evaluating compliance with applicable resource-related legal and other requirements.
- Reviewing resource data, trends, and performance against objectives and targets in management review meetings.
- Soliciting feedback from staff, customers, and stakeholders to identify improvement opportunities.

5.6. Improvement

AESL is committed to continual improvement by:

- Promptly addressing non-conformities and implementing corrective actions.
- Fostering innovation in processes, technologies, and business models for enhanced resource efficiency.

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- Encouraging a company-wide culture of learning, adaptation, and resource-conscious decision-making.
- Regularly updating objectives, targets, and policies to reflect changing operating conditions and new opportunities.

5.7. Policy Review and Update

This Resource Management Policy will be reviewed at least annually by the top management of AESL to ensure ongoing suitability, adequacy, and effectiveness. Updates will be made to reflect new regulatory requirements, technological advancements, feedback from interested parties, and changes in business strategy.

This policy is endorsed by the Board of Directors of AESL.

5.8. Communication and Engagement

AESL will communicate this Resource Management Policy to all employees, contractors, suppliers, and stakeholders through training, meetings, public disclosures, and digital platforms.

The policy shall be accessible to the public and interested parties upon request.