ADANI ENERGY SOLUTION LIMITED

SAFETY CODE OF CONDUCT

1. Work with a valid work permit when required. Prior Hazard Identification and risk assessment shall be necessary in the form of JSA for all activities covered under site's Permit to Work (PTW) System;

2. Use vehicle fit for the purpose and follow traffic safety mandates - Use of seat belt (4 wheelers) & crash helmet (2 wheelers) is compulsory at any time a vehicle engine is running; Do not use mobile phone and exceed speed limits.

3. Working / driving under influence of alcohol and drugs is banned. Do not smoke, sleep at workplace.

4. No physical contact with moving machinery, ensure machine guarding as per design, to prevent human contact with energized equipment.

5. Verify energy isolation process (LOTO) prior to commencing any maintenance or servicing work in which the unexpected energization or startup of the machines or equipment, or release of stored energy may occur;

6. Obtain authorization on written lift plan before lifting material including prevention of people movement under suspended loads.

7. Protect yourself against fall while ascending, descending or working at height (≥1.8 meters).

8. Obtain written authorization and ensure safe atmosphere before entering into a Confined Space.

9. Obtain written authorization before disabling safety critical equipment; or bypassing any established safety practices/ procedure or safe operating limits.

10. All Incidents must be recorded, reported, investigated and recommendations acted upon in a time bound manner.